



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

LEADERSHIP/**GLOBAL LEADER** CERTIFICATIONS AT-A-GLANCE

Leadership Certification is a credentialing process specific to the Y. This At-A-Glance lists the requirements for each of the three levels of Leadership Certification and Global Leader Certification.



- [The Y and You: New Employee Orientation](#) (eLearning)
 - [Introduction to the Y's Cause and Culture](#) (eLearning OR workshop)
 - [Y's Way to Service and Engagement](#) (eLearning OR workshop)
 - [I Hear You: Service with CARE](#) (eLearning OR workshop)
 - [Orientation to Diversity, Inclusion & Global](#) (eLearning OR workshop)
 - Living Our Cause for Frontline Leaders (workshop)
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- Online Leadership Competency Assessment (eLearning)
 - Volunteerism: Activating Community to Advance Our Cause **or** Introduction to Volunteerism
 - Introduction to Leading Others
 - Introduction to Leading Others: Interviewing Guide (eLearning prerequisite)
 - Introduction to Leading Others: Employment Law Fundamentals (eLearning prerequisite)
 - Introduction to Fiscal Management
 - Principles and Practices
 - Team Leader Certification Test
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Recertification is required

General Track

- Team Leader Certification
- Leading & Coaching Others
- Annual Campaign Training
 - Y Fundraising Essentials (*eLearning prerequisite*)
 - Y Annual Campaign Components (*eLearning prerequisite*)
- Project Management
- Advanced Fiscal Management
- 8 Elective Credits
- Multi-Team or Branch Leader Certification Test

Executive Preparatory Track

- Team Leader Certification
- Executive Preparatory Institute
- Annual Campaign Training
 - Y Fundraising Essentials (*eLearning prerequisite*)
 - Y Annual Campaign Components (*eLearning prerequisite*)
- Advanced Fiscal Management
- Multi-Team or Branch Leader Certification Test

New Branch Executive Track

- Team Leader Certification
- New Branch Executive Institute
- Executive Fundraising
- Multi-Team or Branch Leader Certification Test

A Bridge Program is available for those who begin their career at the Y at this level.



Recertification is required

General Track

- Multi-Team or Branch Leader Certification
- Leading Change
- 32 Elective Credits
- Bachelor's Degree
- Organizational Leader Capstone

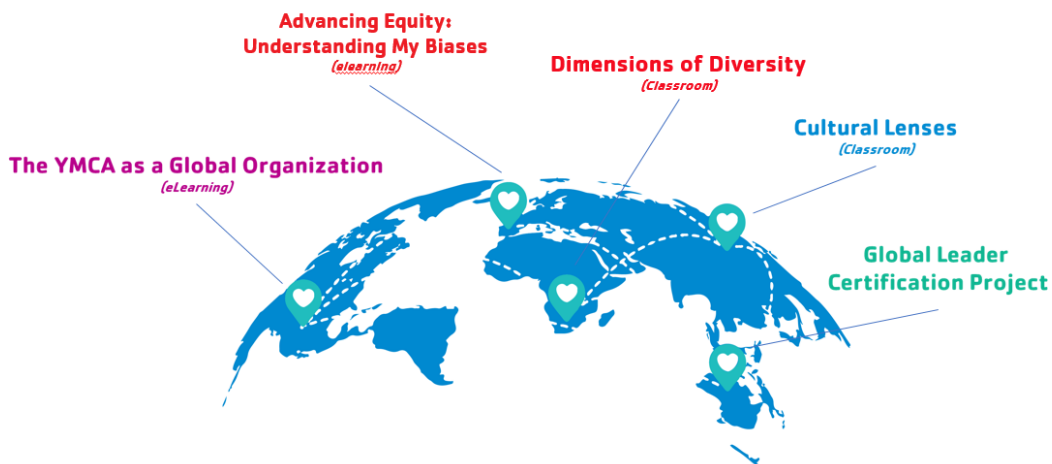
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What is the YMCA Global Leader Certification?

The YMCA Global Leader Certification is a training pathway that enables staff and volunteer leaders to gain the basic skills and cultural competencies needed to help Ys address and effectively respond to rapidly changing community demographics. The process prepares staff and volunteers to make their Ys more relevant to diverse and global communities and deepen their involvement in the worldwide YMCA movement. Participants in the program learn to use a DIG (diversity, inclusion and global) lens when looking at the world, and specifically the communities in which they work. Applying a DIG lens across operational areas enables YMCA leaders to strengthen key programmatic strategies to ensure access, inclusion and engagement for all segments of society.

YMCA Global Leader Certification



Ready to get started? Visit [Link](https://link.ymca.net) today!

<https://link.ymca.net>

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LEADERSHIP/GLOBAL LEADER CERTIFICATION AT-A-GLANCE